MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 118177-2012-AQ-GER-DAkkS Initial certification date: 26. October 2012

Valid: 26.0 ctober 2018 - 25.0 ctober 2021

This is to certify that the management system of

THIEME GmbH & Co. KG

Tullastr. 11, 79331 Teningen, Germany and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:

ISO 14001:2015

This certificate is valid for the following scope:

Development, manufacture and sales of molded polyurethane parts

Place and date: Essen, 13. August 2018



DAKKS Deutsche Akkreditierungsstelle D-ZM-18453-01-00 For the issuing office: DNV GL - Business Assurance Schnieringshof 14, 45329 Essen, Germany

Thomas Beck Technical Manager

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid. ACCREDITED UNIT: DNV GL Business Assurance Zertifizierung und Umweltgutachter GmbH, Schnieringshof 14, 45329 Essen, Germany. TEL:+49 201 7296-222. www.dnvgl.de/assurance Certificate No: 118177-2012-AQ-GER-DAkkS Place and date: Essen, 13. A ugust 2018

Appendix to Certificate

THIEME GmbH & Co. KG

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
THIEME GmbH & Co. KG	Tullastr. 11, 79331 Teningen, Germany	Development, manufacture and sales of molded polyurethane parts
THIEME GmbH & Co. KG	Robert-Bosch-Str. 1, 79331 Teningen, Germany	Human Resources, Information Technologies, Purchasing, Supplier Management



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